

To the extent any personal information contained within this table about an identifiable individual is not publicly available information, it is published under section 223AAA(a)(iv) of the Employment Relations Act 2000, and in accordance with section 7 of the Privacy Act 1993. The 'stand down period' information contained in this table is maintained by the Labour Inspectorate for use by Immigration New Zealand, Licensed Immigration Advisors, employers, and migrants. The Labour Inspectorate does not determine the stand down period that applies as a result of an employer's breach of employment standards; this is set in immigration instructions.

- Stand down periods do not apply to employers that received infringement notices or penalties prior to 1 April 2017.
- Immigration instructions require that a visa applicant's employment be with an employer who is compliant with New Zealand employment and immigration law and has a history of compliance.
- Employers who have challenged their sanctions will remain on the published stand down list until the outcome of the challenge is known.
- The published stand down list is updated every Wednesday.



Employers visa stand down report

13 March 2024

Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Amar Deep Singh		[2021] NZEmpC 84	Minimum Wage Act 1983 Employment Relations Act 2000	10/06/2023	10/06/2024
RBM Communication Limited NZBN: 9429042375883		[2022] NZERA 229	Employment Relations Act 2000, Holidays Act 2003, Minimum Wage Act 1983, Wages Protections Act 1983	01/06/2022	01/06/2024
Samra Holdings Limited NZBN: 9429033389790	Te Puna Liquor Centre	[2022] NZEmpC 234	Employment Relations Act 2000, Minimum Wage Act 1983, Holidays Act 2003, Wages Protection Act 1983	15/12/2022	15/12/2025
Samra Enterprises Limited NZBN: 9429034472835	Greerton Liquor Centre	[2022] NZEmpC 234	Employment Relations Act 2000, Minimum Wage Act 1983, Holidays Act 2003, Wages Protection Act 1983	15/12/2022	15/12/2025
Samra Brothers Limited NZBN: 9429031834193	Previously t/a Paeroa Liquor Centre	[2022] NZEmpC 234	Employment Relations Act 2000, Minimum Wage Act 1983, Holidays Act 2003, Wages Protection Act 1983	15/12/2022	15/12/2025
Akal Holdings Limited NZBN: 9429031713856	Cherrywood Liquor Centre	[2022] NZEmpC 234	Employment Relations Act 2000, Minimum Wage Act 1983, Holidays Act 2003, Wages Protection Act 1983	15/12/2022	15/12/2025

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Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Sukhdev SINGH		[2022] NZEmpC 234	Employment Relations Act 2000, Minimum Wage Act 1983, Holidays Act 2003, Wages Protection Act 1983	15/12/2022	15/12/2026
Abhi Patel Enterprises Limited NZBN: 9429030456969		[2022] NZERA 672	Employment Relations Act 2000, Minimum Wage Act 1983, Holidays Act 2003, Wages Protection Act 1983	19/12/2022	19/12/2024
Mehul Navin PATEL		[2022] NZERA 672	Employment Relations Act 2000, Minimum Wage Act 1983, Holidays Act 2003, Wages Protection Act 1983	19/12/2022	19/12/2024
Happytime BBQ Restaurant Limited NZBN: 9429031706735	Hehe Barbeque	[2023] NZERA 20	Employment Relations Act 2000, Holidays Act 2003, Minimum Wage Act 1983, Wages Protection Act 1983	17/01/2023	17/01/2025
Ravinder Kumar ARORA	Merchants Liquor	[2023] NZEmpC 5	Minimum Wage Act 1983, Holidays Act 2003	27/01/2023	27/01/2025
Flavour Greenlane Limited NZBN: 9429042482741		[2023] NZERA 100	Employment Relations Act 2000, Holidays Act 2003, Wages Protection Act 1983	03/03/2023	03/09/2024

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Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Shivaji Enterprises Limited NZBN: 9429031448208		[2023] NZERA 108	Employment Relations Act 2000, Holidays Act 2003 Minimum Wage Act 1983, Wages Protection Act 1983	07/03/2023	07/09/2024
WOOP Limited NZBN: 9429041864142		[2023] NZERA 126	Employment Relations Act 2000, Holidays Act 2003, Minimum Wage Act 1983	14/03/2023	14/09/2024
YNK Limited NZBN: 9429046118172		[2023] NZERA 134	Employment Relations Act 2000, Holidays Act 2003 Wages Protection Act 1983	16/03/2023	16/09/2024
Sunshine Valley Farms Limited NZBN: 9429041869529	Sunshine Valley Farms	[2023] NZERA 153	Employment Relations Act 2000, Holidays Act 2003 Minimum Wage Act 1983, Wages Protection Act 1983	28/03/2023	28/03/2025
Victoria Jeon, Joseph Jeon and Misun Leem as trustees of Jesus Aroma Church Trust		[2023] NZERA 175	Employment Relations Act 2000, Holidays Act 2003 Minimum Wage Act 1983, Wages Protection Act 1983	13/04/2023	13/04/2025
Xenia Group Limited NZBN: 9429048543170		[2023] NZERA 180	Holidays Act 2003	13/04/2023	13/04/2024

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Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
KNCC Limited NZBN: 9429045924316		[2023] NZERA 182	Employment Relations Act 2000	14/04/2023	14/04/2024
Joshua Austin	Austin Building Limited	[2023] NZERA 196	Wages Protection Act 1983	19/04/2023	19/04/2024
L2M Construction Limited NZBN: 9429046132727		[2023] NZERA 211	Employment Relations Act 2000, Holidays Act 2003	28/04/2023	28/04/2024
Maunga Horepa Contractors Limited NZBN: 9429042195719	Horepa Contractors	[2023] NZERA 215	Employment Relations Act 2000	01/05/2023	01/05/2024
Zaafra Moroccan Cuisine Limited NZBN: 9429041818367		[2023] NZERA 241	Employment Relations Act 2000, Holidays Act 2003, Minimum Wage Act 1983, Wages Protection Act 1983	12/05/2023	12/05/2024
Brak Burns Limited NZBN: 9429048582155		[2023] NZERA 248	Employment Relations Act 2000, Holidays Act 2003	17/05/2023	17/05/2024

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Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Wellington Laundry Services Limited NZBN: 9429037454715		[2023] NZERA 297	Employment Relations Act 2000, Holidays Act 2003	08/06/2023	08/06/2024
A Ifraz Investments Limited NZBN: 9429041095317		[2023] NZERA 317	Employment Relations Act 2000, Holidays Act 2003, Minimum Wage Act 1983	19/06/2023	19/06/2024
LRS Construction Limited NZBN: 9429046214850		[2023] NZERA 322	Employment Relations Act 2000, Holidays Act 2003	16/06/2023	16/06/2024
Blockhouse Bay Healthcare Limited NZBN:9429030564336	Blockhouse Bay Home	[2023] NZERA 352	Wages Protection Act 1983, Holidays Act 2003, Employment Relations Act 2000.	3/07/2023	03/07/2024
Gergoz Limited NZBN:9429041494691		[2023] NZERA 358	Employment Relations Act 2000, Holidays Act 2003	06/07/2023	06/07/2024
Mah Enterprises (Fiji) Limited NZBN:9429046559517	MAH ENTERPRISES FIJI LTD	[2023] NZERA 360	Employment Relations Act 2000, Holidays Act 2003	06/07/2023	06/07/2025

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Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
HARDY ST PHARMACY Limited NZBN:9429033374635		[2023] NZERA 367	Wages Protection Act 1983	12/07/2023	12/07/2024
FIRSTLIGHT FROZEN Limited NZBN:9429038545016		[2023] NZERA 370	Employment Relations Act 2000	13/07/2023	13/07/2024
MEDINA TRADING Limited NZBN:9429033617992	HOTEL DEBRETT	[2023] NZERA 374	Employment Relations Act 2000	17/07/2023	17/07/2024
Elev 8 Global Limited NZBN: 9429046160720	Elev 8 Skincare Academy and Beauty Clinic, K-Beauty and Elev 8 Toning Table Centre	[2023] NZERA 417	Employment Relations Act 2000, Holidays Act 2003, Minimum Wage Act 1983	04/08/2023	04/02/2025
Carrington Resort Jade LP NZBN: 9429043321292	Carrington Resort	[2023] NZERA 445	Employment Relations Act 2000, Wages Protection Act 1983	15/08/2023	15/08/2024
Springs Junction Café and Motor Inn Limited NZBN: 9429032973785	Springs Junction Café and Motor Inn Ltd	[2023] NZERA 475	Employment Relations Act 2000, Holidays Act 2003, Minimum Wage Act 1983	24/08/2023	24/02/2025

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Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Pro Pine Silviculture Limited NZBN: 9429049008104	Pro Pine Silviculture Ltd	[2023] NZERA 482	Employment Relations Act 2000, Holidays Act 2003, Wages Protection Act 1983	28/08/2023	28/08/2024
Thorndon Café Limited NZBN: 9429042339892	Café 93	[2023] NZERA 483	Holidays Act 2003	28/08/2023	28/08/2024
Allstar.Roofing Limited NZBN: 9429041960332	Allstar.Roofing Ltd	[2023] NZERA 484	Holidays Act 2003	29/08/2023	29/08/2024
YAMAYA NZ Limited NZBN: 9429041307205	YAMAYA NZ LIMITED	[2023] NZERA 572	Employment Relations Act 2000, Holidays Act 2003	02/10/2023	02/10/2024
Ashburton Furniture Movers Limited NZBN: 9429033900988	Ashburton Furniture Movers Limited	4389	Employment Relations Act 2000	18/10/2023	18/04/2024

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Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
DINO ROBERTSON HOSPITALITY GROUP LIMITED NZBN: 9429047842373	FAVORE PIZZERIA	4390	Employment Relations Act 2000	18/10/2023	18/04/2024
San Yuan Limited NZBN: 9429050938711	Dragon House Restaurant	4391	Holidays Act 2003	18/10/2023	18/04/2024
FUND RAISING 'BUY' CONFECTIONERY LIMITED NZBN: 9429038490781	FUND RAISING 'BUY' CONFECTIONERY LIMITED	4392	Employment Relations Act 2000	18/10/2023	18/04/2024
FUTUREED AUSTRALIA NEW ZEALAND PTY LTD NZBN: 9429046734082	FUTUREED AUSTRALIA NEW ZEALAND PTY LTD	[2023] NZERA 580	Wages Protection Act 1983	05/10/2023	05/10/2024
PURE NZ INTERNATIONAL TRAVEL SERVICE LIMITED NZBN: 9429041047316	PURE NZ INTERNATIONAL TRAVEL SERVICE LIMITED	[2023] NZERA 565	Employment Relations Act 2000	02/10/2023	02/10/2024

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Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
HSK LIMITED NZBN: 9429031863704	HSK LIMITED	[2023] NZERA 593	Employment Relations Act 2000	12/10/2023	12/10/2024
F&B VULCAN LIMITED (Formerly known as BURGERED VULCAN LIMITED) NZBN: 9429048582261	F&B VULCAN LIMITED (Formerly known as BURGERED VULCAN LIMITED)	[2023] NZERA 606	Holidays Act 2003	17/10/2023	17/10/2024
UR NZ LIMITED NZBN: 9429049893106	UR NZ LIMITED	4393	Holidays Act 2003	01/11/2023	01/05/2024
SDCIC NZ CONSTRUCTION LTD NZBN: 9429046742346	SDCIC NZ CONSTRUCTION LTD	[2023] NZERA 622	Employment Relations Act 2000, Holidays Act 2003, Wages Protection Act 1983	24/10/2023	24/04/2025
EGN LIMITED NZBN: 9429046552600	EGN LIMITED	[2023] NZERA 629	Minimum Wage Act 1983	25/10/2023	25/10/2024

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Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
TOP SHELF SCAFFOLD LIMITED NZBN: 9429047617919	TOP SHELF SCAFFOLD LIMITED	[2023] NZERA 655	Employment Relations Act 2000, Holidays Act 2003, Wages Protection Act 1983	06/11/2023	06/11/2024
BRAK BURNS LIMITED NZBN: 9429048582155	BRAK BURNS LIMITED	[2023] NZERA 656	Employment Relations Act 2000, Minimum Wage Act 1983	06/11/2023	06/11/2024
Glendowie Christian Charitable Trust NZBN: 9429043146567	Glendowie Christian Charitable Trust	4394	Employment Relations Act 2000	22/11/2023	22/05/2024
LAXMI NARAYAN RESTAURANT LIMITED NZBN: 9429046783318	LAXMI NARAYAN RESTAURANT LIMITED	[2023] NZERA 660	Employment Relations Act 2000, Holidays Act 2003, Minimum Wage Act 1983, Wages Protection Act 1983	08/11/2023	08/11/2024
J AND R (2019) LIMITED NZBN: 9429047448698	J AND R (2019) LIMITED	[2023] NZERA 668	Employment Relations Act 2000, Holidays Act 2003, Wages Protection Act 1983	10/11/2023	10/11/2024

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Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
SDCIC NZ CONSTRUCTION LTD NZBN: 9429046742346	SDCIC NZ CONSTRUCTION LTD	[2023] NZERA 622	Employment Relations Act 2000, Holidays Act 2003, Wages Protection Act 1983	24/10/2023	24/04/2025
4S HOSPITALITY LIMITED NZBN: 9429046042507	4S HOSPITALITY LIMITED	[2023] NZERA 697	Employment Relations Act 2000, Holidays Act 2003, Minimum Wage Act 1983	22/11/2023	22/05/2025
WASSEIM SATI LIMITED NZBN: 9429047228023	WASSEIM SATI LIMITED	4395	Employment Relations Act 2000	15/12/2023	15/06/2024
Prisha's Hospitality (2017) Limited NZBN: 9429046399939	Prisha's Hospitality (2017) Limited	[2023] NZEmpC 225	Employment Relations Act 2000, Holidays Act 2003, Minimum Wage Act 1983, Wages Protection Act 1983	08/12/2023	08/12/2025
Prisha's Hospitality Limited NZBN: 9429042330264	Prisha's Hospitality Limited	[2023] NZEmpC 225	Employment Relations Act 2000, Holidays Act 2003, Minimum Wage Act 1983, Wages Protection Act 1983	08/12/2023	08/12/2025

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Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
Ajay SHARMA	Ajay SHARMA	[2023] NZEmpC 225	Employment Relations Act 2000, Holidays Act 2003, Minimum Wage Act 1983, Wages Protection Act 1983	08/12/2023	08/12/2025
Kavita SHARMA	Kavita SHARMA	[2023] NZEmpC 225	Employment Relations Act 2000, Holidays Act 2003, Minimum Wage Act 1983, Wages Protection Act 1983	08/12/2023	08/12/2025
Shea EASTLAKE	Shea EASTLAKE	[2023] NZERA 742	Employment Relations Act 2000, Holidays Act 2003	13/12/2023	13/12/2024
Gary Chen Electrical Limited NZBN: 9429047160132	Gary Chen Electrical Limited	[2023] NZERA 746	Employment Relations Act 2000	13/12/2023	13/12/2024
Wanganui Ballet & Dance Academy Limited NZBN: 9429032649406	Wanganui Ballet & Dance Academy Limited	[2023] NZERA 754	Holidays Act 2003	18/12/2023	18/12/2024
Roys Car Cleaning Limited NZBN: 9429042472766	Roys Car Cleaning Limited	4396	Employment Relations Act 2000, Holidays Act 2003	26/01/2024	26/07/2024
EVEREST PAINTERS AND DECORATORS LIMITED NZBN: 9429048741552	EVEREST PAINTERS AND DECORATORS LIMITED	[2024] NZERA 20	Employment Relations Act 2000	15/01/2024	15/07/2024

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Employer (Subject of the stand down period)	Trading as	Reference	Relevant legislation	Stand down period starts	Stand down period ends
TAWAROA FARMING LIMITED NZBN: 9429046608499	TAWAROA FARMING LIMITED	[2024] NZERA 36	Employment Relations Act 2000, Holidays Act 2003, Wages Protection Act 1983	24/01/2024	24/01/2025
UPLIFTING HOMES LIMITED NZBN: 9429030980747	UPLIFTING HOMES LIMITED	[2024] NZERA 51	Wages Protection Act 1983	31/01/2024	31/07/2024

† In relation to the Employment Court judgment: [2021] NZEmpC 84, Amar Deep Singh is subject to a stand down period applying from 10/06/2023 to 10/06/2024 (12 months). This stand down period is a result of Amar Deep Singh incurring a banning order for a period of less than 5 years, and will come into effect following the 24 month banning order period (9 June 2021 until 9 June 2023) as per the judgment of [2021] NZEmpC 84, paragraph [142]¹.