

Pay Equity Comparator Information available in the Pay Equity Repository

Role	Comparator information	Date received to Repository
Air traffic controller	<p>Air Traffic Controller Physical Demand Matrix</p> <p>Air Traffic Controller Responsibility Matrix</p> <p>Air Traffic Controller Sensory Demand Matrix</p> <p>Air Traffic Controller Skill Matrix</p> <p>Air Traffic Controller Work Conditions</p>	2020
Social Worker	<p>Analysis of Five Social Work Roles (Word document)</p> <p>Social Worker Emotional Demand</p> <p>Social Worker Physical Demand Matrix</p> <p>Social Worker Responsibility Matrix</p> <p>Social Worker Sensory Demand Matrix</p> <p>Social Worker Skill Matrix</p> <p>Social Worker Work Conditions Matrix</p> <p>Oranga Tamariki Social Worker Pay Equity Claim Summary</p>	2020
Structural Engineer	<p>Local Government Structural Engineer Emotional demand</p> <p>Local Government Structural Engineer Responsibility Matrix</p> <p>Local Government Structural Engineer Sensory Demand</p> <p>Local Government Structural Engineer Skill Matrix</p> <p>Local Government Structural Engineer Working Conditions</p>	2020
NZ Police Constable	<p>NZ Police Constable Self-Assessment 2017 Composite</p> <p>NZ Police Constables Emotional Demand Comparator Matrix</p> <p>NZ Police Constables Physical Demand Matrix</p> <p>NZ Police Constable Responsibility Matrix</p> <p>NZ Police Constable Sensory Demand Matrix</p> <p>NZ Police Constable Skill Matrix</p> <p>NZ Police Constable Work Conditions</p>	2020
NZ Police Detective	<p>NZ Police Detective Self-Assessment Composite 2017</p> <p>NZ Police Detectives Physical Demand Matrix</p> <p>NZ Police Detective Responsibility Matrix</p> <p>NZ Police Detectives Sensory Demand Matrix</p> <p>NZ Police Detective Skill Matrix final</p> <p>NZ Police Detective Work Conditions</p>	2020

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Teacher Aides Pay Equity Claim (TAPEC)	<p>Terms of Reference MoE and NZEI for TAPEC</p> <p>Teacher Aide Interviews, Write Ups</p> <p>Teacher Aide Summary of Work</p> <p>General Areas of Responsibility (GARS)</p> <p>Comparator Remuneration Questions</p> <p>Corrections Officers CA Analysis</p> <p>Correction Officers Comparator Interviews</p> <p>New Zealand Customs Service Brief</p> <p>Customs Officer Comparator Interview Transcripts</p> <p>Customs Summary of Interview Transcripts</p> <p>Department of Corrections Key CA Elements 2017-2019</p> <p>Department of Corrections Brief</p> <p>Department of Corrections Summary of Interview Transcripts</p> <p>Oranga Tamariki Brief</p> <p>Oranga Tamariki Shift Leader Comparator Interviews</p> <p>Oranga Tamariki Summary of Interviews Transcripts</p> <p>Youth Workers CA Analysis</p> <p>Youth Residential Worker Comparator Interviews</p> <p>Teacher Aide Pay Equity Claim Report 2020</p> <p>Interview Guides (Employee comparator, supervisor and Employer principal, supervisor, teacher aide roles)</p> <p>Pay Equity Aromatawai Mahi (PEAM) Methodology And Guidelines</p>	2020
Kaiārahi i te Reo Pay Equity Claim (KPEC)	<p>Terms of Reference KPEC</p> <p>Interview Transcripts</p> <p>Visual Aide from Interviews Conducted</p> <p>Interview Analysis and Coding</p> <p>General Areas of Responsibility (GARS)</p> <p>Comparator Interview Transcripts</p> <p>Civil Engineers Comparator Brief</p> <p>Civil Engineers Summary of Interview Transcripts</p> <p>Department of Corrections Comparator Brief</p> <p>Correction Officers Summary of Interview Transcripts</p> <p>Fishery Officers Comparator Brief</p> <p>Fishery Officers Summary of Interview Transcripts</p> <p>New Zealand Customs Service Comparator Brief</p> <p>Custom Officers Summary of Interview Transcripts</p> <p>Iwi Liaisons Officers Summary of Interview Transcripts</p> <p>Parking Compliance Officers Summary of Interview Transcripts</p> <p>AKPEC Comparator Visual Identities Summary Sheet</p> <p>KPEC Evidence Report</p> <p>APEC Comparator Supervisor Interview Guide- Parking Compliance Officer Specific</p>	2020

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	<p>Bi-lingual- AKPEC Clamant Comparator Discussion Guide</p> <p>Bi-lingual- AKPEC Claimant Comparator Supervisor Questions</p> <p>Bi-lingual- AKPEC Claimant Comparator Employee Questions</p> <p>KPEC Interview Question Guides – Employee and Supervisor</p> <p>Pay Equity Aromatawai Mahi (PEAM) Methodology and Guidelines 2021</p>	
<p>Administration Staff Pay Equity Claim (APEC)</p>	<p>Terms of Reference APEC</p> <p>Interview Transcripts</p> <p>Visual Aide from Interviews Conducted</p> <p>General Areas of Responsibility (GARS)</p> <p>Comparator Interview Transcripts</p> <p>Civil Engineers Comparator Brief</p> <p>Civil Engineers Summary of Interview Transcripts</p> <p>Department of corrections Comparator Brief</p> <p>Correction Officers Summary of Interview Transcripts</p> <p>Fishery Officers Comparator Brief</p> <p>Fishery Officers Summary of Interview Transcripts</p> <p>New Zealand Customs Service Comparator Brief</p> <p>Customs Officers Summary of Interview Transcripts</p> <p>Parking Compliance Officers Summary of Interview Transcripts</p> <p>AKPEC Comparator Visual Identities Summary Sheet</p> <p>Evidence Repot – APEC</p> <p>Comparator Supervisor Interview Guide AKPEC - Parking Compliance Officer Specific</p> <p>Interview Question Guides – Employee and Supervisor</p> <p>Bi-lingual- AKPEC Clamant Comparator Discussion Guide</p> <p>Bi-lingual- AKPEC Claimant Comparator Supervisor Questions</p> <p>Bi-lingual- AKPEC Claimant Comparator Employee Questions</p> <p>Pay Equity Aromatawai Mahi (PEAM) Methodology and Guidelines 2021</p>	<p>2020</p>
<p>Healthcare</p>	<p>Pay Equity Fact Sheet Care and Support Workers</p>	<p>2020</p>