

EMPLOYMENT NEW ZEALAND



Organisation	Description
AMA Training	Te Ahi Kaa Programme has been designed to reignite the fires of wanting to work and providing for whanau/aiga/fimili/kainga through sustainable employment. Using cultural frameworks, we can quickly build rapport, breakdown barriers and support participants to better understand their strengths and areas of development to successfully be re-employed. Blending Marae based learning as well as practical hands-on skill training Te Ahi Kaa aims to support participants to upskill/reskill specifically targeting infrastructure, building, construction and allied trades jobs in Tamaki Makaurau and the greater Auckland region.
Equity NZ	Within the next twelve months Equity New Zealand, the New Zealand Writers Guild and the Directors and Editors Guild of New Zealand will be developing resources and offering to upskill creative contractors.
ETU	This COVID recovery package equips workers with information, tools and skill development to transition with confidence to new available work, training opportunities and advocacy support. The pandemic has had severe impacts on workers in the private sector, in particular those in aviation, manufacturing and service sectors and especially in areas of high population and intensive industry, such as South Auckland. This technology and education package provides a bridge, or a <i>Just Transition</i> , to new career or job opportunities with the support of a union that provides trusted, experienced support and advocacy during the uncertain period ahead.
First Union	When workers are made redundant it is an extremely stressful time. This project will provide collective and individualised support for those workers in our industries, including migrant workers, made redundant through covid-19. Such continued interaction with the union following redundancy helps with a quicker re-attachment to the workplace and or re-skilling or up-skilling. A major stream of our work is targeted to migrant workers to assist them understand their rights and where they can get support from.
Graeme Dingle Foundation	Due to the impact of COVID-19, youth unemployment is rising causing significant career pathway disruption for rangatahi. The Graeme Dingle Foundation will direct its proven youth development capability to a pilot programme to engage and inspire motivated 16-24-year olds to build career self-efficacy. The programme, Career Navigator Community Extension will be piloted in the top of the South Island, Marlborough, where youth unemployment is high due to the impact on tourism. This programme will achieve results fast with the aim of reducing the number of young people on the unemployment benefit and through providing a pipeline of employees ready to go to employers short of motivated workers.
Impact Hub	Get Back to Purpose by Impact Hub Waikato is an entrepreneurship programme designed to inspire and enable new impact-driven entrepreneurs and early stage impact businesses struggling to respond to COVID-19. The programme will focus on business ideation and optimization through capacity building workshops, mentoring and coaching, networking opportunities with the innovative Kiwi startup scene and connection to capital.
Level Up	Thousands of people have lost their jobs, their purpose and their direction. GOT iT is here to help people find their new normal. In Nov 2020, Level Up brings you GOT iT where we will tailor our support and workshop to meet their needs. We will work with our recruiting agency and network of employers and other organisations to help participants, Get On Track in time, for their future.
Migrant Action Trust	To deliver job support programmes from September 2020-June 2021 for redundant migrant workers and women from resettled communities seeking job opportunities through: <ul style="list-style-type: none"> • One-on-one 1 hr coaching for CV, Cover Letter and Job interview • English classes for non-residents: specifically for job interviews and industry-specific workplace communications • Information sessions on labour market and job opportunities, training and upskilling, immigration, employment rights, redundancy and repatriation. • Driver training and licensing for job-seekers to convert to NZ full licence and women from resettled communities to get restricted and full licence.
Migrant Careers Support Trust	The proposal is to have an intensive 4 day workshop, covering all aspects of job hunting and career development. Focus will be on soft skills and grooming as well, on which there is little information in the market. The workshop will be conducted by industry professionals and in collaboration with other organisations, working in this field. Special focus will be on successful Ethnic/Migrant professionals, who will share their experience and knowledge.
NZ Nurses Association	New Zealand Nurses Organisation/ Tōpūtanga Tapuhi Kaitiaki o Aotearoa (NZNO) seeks to develop the leadership capacity amongst our Māori, Pacifica and migrant worker membership. To achieve this we want to develop targeted, culturally appropriate e-learning modules that support these members to deal with employment, professional and health and safety issues arising from the pandemic.
Restaurant Association	Tautoko Hāpai Ō - Hospitality Workers Support Initiative provides dedicated, sector-specific support and resources to hospitality workers. Established by the Restaurant Association of New Zealand, Tautoko Hāpai Ō ensures all frontline hospitality workers have access to 24/7 advice, the latest in employment guidance and job opportunities, as well as wrap around support during this unprecedented time. Tautoko Hāpai Ō will launch mid-September and will remain in place until the end of June 2021
Retail NZ	Retail NZ will undertake a programme of engagement and education with small business and franchise owners to drive greater understanding of, and compliance with, minimum employment standards. This will include: <ol style="list-style-type: none"> 1) an employment audit programme to ensure compliance with the law; 2) the development, promotion and delivery of e-learning modules, delivered in multiple languages; and 3) the delivery of training events.

Social Enterprise Auckland	SEA's Capability Building Workshops will provide deep-dive, real-life and instructive sessions that are designed to help social enterprises, small businesses, local innovators and entrepreneurs around Auckland recover from the immediate impact of Covid-19 faster and build long-term resilience. The Workshops, conducted from October 2020 to June 2021, will cover a diverse set of topics, including implementing new business models, change management and managing risk, among others. They will bring together experts and successful businesses to share their knowledge and experience. The Workshops are shaped to provide businesses strong tips, ideas and techniques that they can take away and implement.
Te Waiariki Pūrea Trust	The programmes aim is to support rangatahi to navigate COVID19, build self-esteem, resilience and personal development, alongside developing skills that will support them into future employment, education or training. Unemployment is forecast to rise dramatically with those aged 15-19, being one of the groups worst affected. Alongside the risk that rangatahi will continue in greater numbers to disengage with education and those not in work only growing, there is potential to have a lost generation coming out of the COVID19 crisis
The Red Book Agency	The "PASIFIKA PIVOT" programme is specifically designed to assist Pasifika workers and/or jobseekers affected by COVID-19 to build resilience, confidence and capability to be able to PIVOT in an employment climate where unexpected change is now expected. The pilot programme is to be delivered in Auckland by The Red Book Agency who have extensive experience in career coaching and community education. Their aim is to equip, encourage and empower Pasifika workers affected by COVID-19 with a programme that is relevant, user-friendly and effective for long term sustainability.
The Valley Project	Hundreds of people in the greater North East Valley area of Dunedin are newly unemployed and underemployed due to Covid-19 impacts. This is having a large impact on a community with already high levels of deprivation. We plan to establish an employment and business support programme to support local business employment, skill up job seekers and connect them with work, training and volunteering opportunities. This programme will be flexibly delivered from the Valley Project's newly established Valley Community Covid19 Hub, from October 2020 to June 2021. It will be face-to-face when possible, but via remote means during phases of lockdown.
Unite Union	Hospitality workers have been hard hit by the pandemic, particularly with job security and maintaining incomes. Maori, Pasifika, migrant and young workers are all over-represented in this group and face multiple challenges being informed and asserting their rights as employees. Unite Union already represents thousands of these workers in the fast food, cinema, casino and hotel sectors but many tens of thousands of hospitality workers have no access to specialised support and advocacy. Starting December 2020 Unite will provide them with relevant, easily accessible information and support through online, social media, phone and text based channels
Work Ready	Work Ready will provide a comprehensive and efficient support package to enable effective transition for people needing to move into new employment opportunities
Young Workers Resource Centre	Operated by the Young Workers Resource Centre (YWRC), the Young Workers Helpline will provide crucial support to hundreds of young Kiwis whose employment has been compromised by the COVID-19 crisis. Young Kiwis are facing the brunt of negative employment impacts during this pandemic. Unprecedented job insecurity, combined with increased workplace pressure placed on workers with minimal knowledge of employment laws, is putting New Zealand's young workers at significant risk. They need an easily accessible, empowering, youth-led avenue to get advice and support on employment issues. The YWRC will launch this helpline towards the end of 2020 to assist young workers by providing advice, support, and referrals to achieve positive employment outcomes