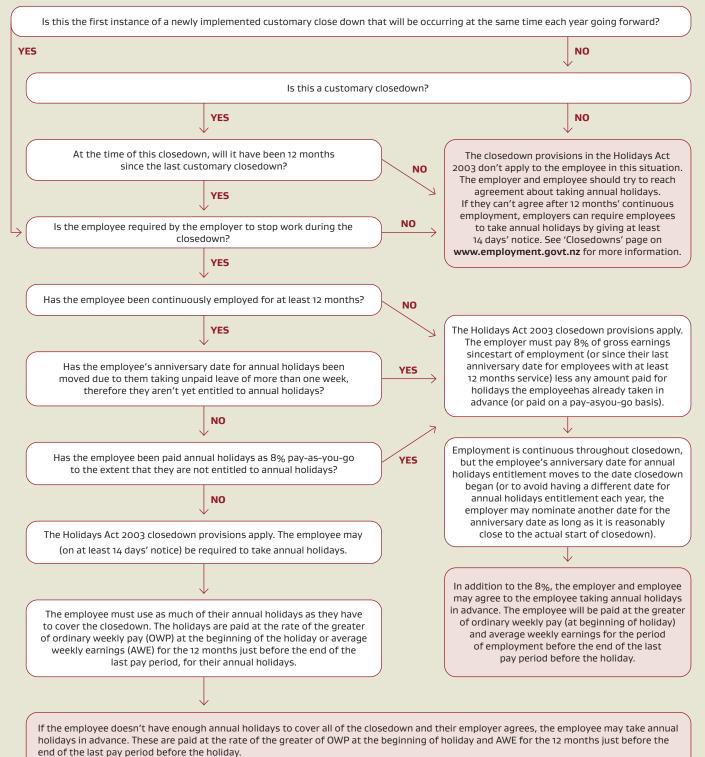


Closedowns





If the employer is considering giving the employee annual holidays in advance they should also think about the impact this will have on the employee's situation at the next annual closedown. If the employee has more annual holidays than are needed to cover the closedown, these remain available for the employee to take at a later date.

This information is guidance only, is not legally binding, and should not be substituted for legal advice or for the wording of the Holidays Act 2003. MBIE does not accept any responsibility or liability for error of fact, omission, interpretation or opinion that may be present, nor for the consequences of any decisions based on this information.