



For employers:

Why it's important to give the right pay and entitlements for holidays and leave

**You have to,
it's the law**



**You will be liable for back-pay,
interest and penalties
\$\$ if you don't**



**Your employees have
earned the entitlements**



**It's good for your workplace
culture and helps you recruit
and keep employees**



**Your employees trust you
to be a good employer**



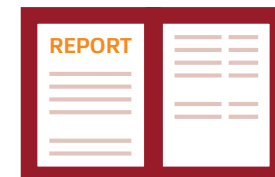
**Your employees need
paid time off to rest
and recover**



**It's good for your
reputation and brand**



**Your shareholders expect
accurate reporting on your
expenses and liabilities**



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