



Application to become a bargaining party for a proposed Fair Pay Agreement

SECTIONS 43 AND 47, FAIR PAY AGREEMENTS ACT 2022

This form is for eligible employer associations or unions to seek approval from the Chief Executive of the Ministry of Business, Innovation and Employment (MBIE) to become a bargaining party for a proposed Fair Pay Agreement, proposed renewal, or proposed replacement.

How to submit this form and evidence:

Email the completed application form and evidence to fairpayagreements@mbie.govt.nz

Evidence checklist

Use the checklist below as a guide for the evidence required to submit this application:

- Evidence that at least one member is within the intended coverage of the proposed Fair Pay Agreement
- A copy of the union or employer association's registered constitution

1. Applicant details

Are you applying as a(n) (*tick one*):

- Employer association
- Union

Name of employer association
or union:

Incorporation number:

New Zealand Business Number
(NZBN):

FPA reference number:

Primary contact person

Name of primary contact person:

Email address:

Phone number (*optional*):

I consent for this phone number to be published on MBIE's website

2. Privacy

Completing this application may require you to provide personal information of individuals.

MBIE is committed to keeping that personal information safe. The Fair Pay Agreement privacy statement (www.employment.govt.nz/fair-payagreements/privacy) provides information on the collection, security and use of personal information in relation to our responsibilities under the Fair Pay Agreements Act 2022 and the Privacy Act 2020.

3. Eligibility to be a bargaining party

You will need to provide evidence of eligibility with this form. See below what evidence is required.

Employer association eligibility

Provide evidence that the employer association:

- › has at least one member who is a covered employer;
- › is an incorporated society with a registered constitution that enables the association to represent the collective interests of covered employers for the purposes of bargaining for a proposed agreement or a proposed variation, and a fair pay agreement; and
- › independently operates from any union or worker organisation and has a registered constitution that is democratic, not unreasonable, not unfairly discriminatory, not unfairly prejudicial, and not contrary to any law.

Union eligibility

Provide evidence that the union is registered under the Employment Relations Act 2000 (ERA) and has:

- › at least one member who is a covered employee; and
- › a registered constitution that enables the union to represent the collective interests of covered employees, whether or not the employees are union members.

Signature of authorised representative:

Role/Capacity:

Date: