



Holidays Act 2003 Guidance: Product and tool timeline

30 JUN 2017

31 JUN 2017

31 AUG 2017

30 SEP 2017

31 OCT 2017

Annual Holidays section of Holidays Act 2003: Guidance on annual holidays and related provisions published online

Employer and employeefocused guidance

- **>** What's in an employment agreement?
- Why get pay and entitlements right?

Employer-focused guidance

- Nostering
- Gross earnings
- Closedowns
- > Termination pay
- Ordinary weekly pay (OWP) vs average weekly earnings (AWE)

Employee-focused guidance

- > 8% instead of holidays
- Understanding my pay and my payslip

Employer and employeefocused guidance

Otherwise working day

Employer-focused guidance

- Discretionary payments
- What is a 'week'?
- What's included in ordinary weekly pay (OWP)

Employee-focused guidance

Discussing holidays and leave pay and entitlements with your employer BAPS section of Holidays Act 2003: Guidance on annual holidays and related provisions published online

Employer-focused guidance

- Payment for working a public holiday
- Relevant daily pay (RDP) vs average daily pay (ADP)
- What is RDP?

Employee-focused guidance

Qualifying for sick or bereavement leave > Further products and tools will be added as they are confirmed

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