

## Parental leave

Information about parental leave and associated entitlements such as government-funded parental leave payments.

### [Parental leave eligibility – who can take it](#)

[\[/leave-and-holidays/parental-leave/eligibility/\]](#)

Employees may be able to take leave from work to care for their new child. To take parental leave they must meet either the six or twelve month criteria.

- [Eligibility table](#) [\[/leave-and-holidays/parental-leave/eligibility/eligibility-table/\]](#)

### [Types of parental leave](#)

[\[/leave-and-holidays/parental-leave/types-of-parental-leave/\]](#)

Information on special leave, primary carer leave, extended leave, partner's leave and negotiated carer leave.

- [Keeping in touch days](#) [\[/leave-and-holidays/parental-leave/types-of-parental-leave/keeping-in-touch-days/\]](#)
- [Protecting your job](#) [\[/leave-and-holidays/parental-leave/types-of-parental-leave/protecting-your-job-during-pregnancy-or-parental-leave/\]](#)

### [How to take parental leave](#)

[\[/leave-and-holidays/parental-leave/how-to-apply-for-parental-leave/\]](#)

The employee has responsibilities if they want to take parental leave.

- [Leave forms and letters](#) [\[/leave-and-holidays/parental-leave/how-to-apply-for-parental-leave/parental-leave-forms-and-letters/\]](#)

### [Parental leave scenarios](#)

[\[/leave-and-holidays/parental-leave/parental-leave-scenarios/\]](#)

Scenarios where employees can, and can't, take parental leave.

### [Employer's response](#)

[\[/leave-and-holidays/parental-leave/employers-response/\]](#)

The employer's response to an employee wanting to take parental leave

### [Parental leave payment](#)

[\[/leave-and-holidays/parental-leave/parental-leave-payment/\]](#)

Employees and self-employed people may be able get a government-funded parental leave payment while they're not working and are caring for a new child.

- [Overview](#) [\[/leave-and-holidays/parental-leave/parental-leave-payment/overview/\]](#)
- [Who can get parental leave payments](#) [\[/leave-and-holidays/parental-leave/parental-leave-payment/who-can-get-parental-leave-payments/\]](#)
- [Amount of parental leave payment](#) [\[/leave-and-holidays/parental-leave/parental-leave-payment/payment-amount/\]](#)
- [Parental leave payment period](#) [\[/leave-and-holidays/parental-leave/parental-leave-payment/parental-leave-payment-period/\]](#)
- [Applying for parental leave payments](#) [\[/leave-and-holidays/parental-leave/parental-leave-payment/applying-for-parental-leave-payments/\]](#)
- [Preterm baby parental leave payments](#) [\[/leave-and-holidays/parental-leave/parental-leave-payment/preterm-baby-payments/\]](#)
- [Parental leave payment scenarios](#) [\[/leave-and-holidays/parental-leave/parental-leave-payment/parental-leave-payment-scenarios/\]](#)

## [Returning to work](#)

[\[/leave-and-holidays/parental-leave/returning-to-work/\]](#)

You should tell your employer as early as possible whether you will be returning to work, returning early or not returning from parental leave. You must tell them at least 21 days in advance.

- [Ending leave scenarios](#) [\[/leave-and-holidays/parental-leave/returning-to-work/ending-parental-leave-scenarios/\]](#)

## [Sorting out parental leave problems](#)

[\[/leave-and-holidays/parental-leave/sorting-out-parental-leave-problems/\]](#)

Parental leave problems and how to resolve them.

### [Tools and Resources](#)

[\[/tools-and-resources/\]](#)

#### [Parental leave and payment eligibility tool](#)

[\[/leave-and-holidays/parental-leave/eligibility/#parentalleavecalc\]](#)

Use our tool to determine if you or your partner are entitled to parental leave.

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### [Leave and holidays guide](#)

[\[/assets/Uploads/tools-and-resources/publications/leave-and-holidays.pdf\]](#)

Guide to leave and holidays entitlements.

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Please note that this content will change over time and may be out of date.

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