

## **Rights and responsibilities**

Employers and employees have rights and responsibilities towards each other, including young employees, and where employees work alone or work more than one job.

This section provides an overview of some of the minimum rights and responsibilities of employers and employees. Employees can't get less than the minimum rights even if they agree.

### **[Minimum rights of employees](#)**

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The minimum rights of an employee are the responsibility of the employer, these protect employees at work.

### **[Employment responsibilities](#)**

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Employees and employers both have responsibilities towards each other.

### **[Working more than one job](#)**

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What responsibilities employees have towards their employers when working more than one job.

### **[Protecting employees who work alone](#)**

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There are a number of things to consider if an employee works alone.

### **[Young employees](#)**

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In some areas, slightly different laws apply to employees under the age of 18 compared with adult employees.

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Please note that this content will change over time and may be out of date.

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