To the extent any personal information contained within this table about an identifiable individual is not publicly available information, it is published under section 223AAA(a)(iv) of the Employment Relations Act 2000, and in accordance with section 24 of the Privacy Act 2020. The 'stand down period' information contained in this table is maintained by the Labour Inspectorate for use by Immigration New Zealand, Licensed Immigration Advisors, employers, and migrants. The Labour Inspectorate does not determine the stand down period that applies as a result of an employer's breach of employment standards; this is set in immigration instructions.

- Stand down periods do not apply to employers that received infringement notices or penalties prior to 1 April 2017.
- Immigration instructions require that a visa applicant's employment be with an employer who is compliant with New Zealand employment and immigration law and has a history of compliance.
- Employers who have challenged their sanctions will remain on the published stand down list until the outcome of the challenge is known.
- The published stand down list is updated every Wednesday.
- Please note that Immigration New Zealand maintains a separate list of employers who are subject to a stand-down period for breaching immigration law. You can find this stand down list here.

Employer (NZBN)	Trading As	Reference	Relevant Legislation	Starts	Ends
SAMRA HOLDINGS LTD 9429033389790	Te Puna Liquor Centre	[2022] NZEmpC 234	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	15-Dec-22	15-Dec-25
SAMRA ENTERPRISES LTD 9429034472835	Greerton Liquor Centre	[2022] NZEmpC 234	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	15-Dec-22	15-Dec-25
SAMRA BROTHERS LTD 9429031834193	Previously T/A Paeroa Liquor Centre	[2022] NZEmpC 234	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	15-Dec-22	15-Dec-25
AKAL HOLDINGS LTD 9429031713856	Cherrywood Liquor Centre	[2022] NZEmpC 234	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	15-Dec-22	15-Dec-25
SUKHDEV SINGH		[2022] NZEmpC 234	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	15-Dec-22	15-Dec-26
MAH ENTERPRISES (FIJI) LTD 9429046559517	Mah Enterprises Fiji Ltd	[2023] NZERA 360	Employment Relations Act 2000 Holidays Act 2003	6-Jul-23	6-Jul-25
4S HOSPITALITY LTD 9429046042507	4S Hospitality Limited	[2023] NZERA 697	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	22-Nov-23	22-May-25
PRISHA'S HOSPITALITY (2017) LTD 9429046399939	Prisha'S Royal Cambridge Restaurant	[2023] NZEmpC 225	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	8-Dec-23	8-Dec-25

Employer (NZBN)	Trading As	Reference	Relevant Legislation	Starts	Ends
PRISHA'S HOSPITALITY LTD 9429042330264	Prisha'S Roquette Restaurant	[2023] NZEmpC 225	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	8-Dec-23	8-Dec-25
AJAY SHARMA		[2023] NZEmpC 225	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	8-Dec-23	8-Dec-25
KAVITA SHARMA		[2023] NZEmpC 225	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	8-Dec-23	8-Dec-25
RURAL PRACTICE LTD 9429035382379		[2024] NZERA 183	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	28-Mar-24	28-Mar-26
J.S. WRIGHT CONTRACTING LTD (IN LIQ) 9429050220298	J.S. Wright Contracting Limited (In Liq)	[2024] NZERA 274	Wages Protection Act 1983	9-May-24	9-May-25
MIRAC LTD 9429033470252		[2024] NZERA 294	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	17-May-24	17-May-25
JD FOODS LTD 9429041593295	Chilli India Restaurant	[2024] NZERA 288	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	16-May-24	16-Nov-25
PORT HILLS FOUNDATION CHARITABLE TRUST 9429048569521		[2024] NZERA 311	Employment Relations Act 2000	27-May-24	27-May-25

Employer (NZBN)	Trading As	Reference	Relevant Legislation	Starts	Ends
PANDA RESTAURANT LTD 9429046365330		[2024] NZERA 313	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	27-May-24	27-Nov-25
AUTO TALENT LTD 9429047314870	Atg Autocare	[2024] NZERA 320	Employment Relations Act 2000 Holidays Act 2003	30-May-24	30-May-25
PALACE RESTAURANT COMPANY LTD 9429041845295	Maxine'S Palace	[2024] NZERA 355	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	17-Jun-24	17-Jun-25
ALAM HORTICULTURE (2017) LTD 9429046195135		[2024] NZERA 371	Employment Relations Act 2000 Holidays Act 2003	24-Jun-24	24-Dec-25
ARCHIT VERMANI LTD 9429046094506	Archit Kartik Supermarket	[2024] NZERA 378	Employment Relations Act 2000 Holidays Act 2003	25-Jun-24	25-Jun-25
JAPANESE CAR PARTS LTD 9429031579575		[2024] NZERA 467	Employment Relations Act 2000	31-Jul-24	31-Jul-25
ARVIND & SHALINI'S CAKES LTD 9429046156235	Shalini'S Cakes	[2024] NZERA 475	Employment Relations Act 2000	8-Aug-24	8-Aug-25
CROATIAN TILERS LTD 9429036730520		[2024] NZERA 488	Employment Relations Act 2000	16-Aug-24	16-Aug-25
LOCTUN DELUXE NAIL & BEAUTY SALON LTD 9429041314869		[2024] NZERA 531	Employment Relations Act 2000	5-Sep-24	5-Sep-25
JOLLYBIKES LTD 9429041252765	Jollybikes	[2024] NZERA 537	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	6-Sep-24	6-Sep-25

Employer (NZBN)	Trading As	Reference	Relevant Legislation	Starts	Ends
DILKHUSH PVT LTD 9429046911261	Area 41 Restaurant	[2024] NZERA 597	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	8-Oct-24	8-Apr-26
ISHER ENTERPRISES LTD 9429041149171		[2024] NZERA 615	Employment Relations Act 2000	10-Oct-24	10-Oct-25
LIONMEAD CAPITAL GROUP LTD 9429046636997		[2024] NZERA	Employment Relations Act 2000	11-Oct-24	11-Oct-25
A W & B L MUDALIAR & CO LTD 9429036511075		[2024] NZERA 616	Employment Relations Act 2000 Holidays Act 2003 Wages Protection Act 1983	12-Oct-24	12-Oct-25
FIRST SECURITY GUARD SERVICES LTD 9429037661953		[2024] NZERA 607	Holidays Act 2003 Wages Protection Act 1983	9-Oct-24	9-Oct-25
YASMINE HOLDINGS LTD 9429046486301		[2024] NZERA 625	Employment Relations Act 2000	17-Oct-24	17-Oct-25
KAMO LANDSCAPE & QUARRY SUPPLIES LTD 9429041526347		[2024] NZERA 621	Employment Relations Act 2000 Holidays Act 2003	16-Oct-24	16-Oct-25
HANUBH INVESTMENTS PVT LTD 9429046102577		[2024] NZERA 634	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	18-Oct-24	18-Oct-25
KARIKI PHARMA LTD 9429046746986		[2024] NZERA 626	Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	17-Oct-24	17-Oct-25
L&S EARTHMOVING LTD 9429048792196		[2024] NZERA 645	Employment Relations Act 2000 Holidays Act 2003	31-Oct-24	31-Oct-25
WINNIE GROUP LTD 9429047185197	South Rakaia Hotel	4418	Employment Relations Act 2000	4-Dec-24	4-Jun-25

Employer (NZBN)	Trading As	Reference	Relevant Legislation	Starts	Ends
ASAD HORTICULTURE LTD (IN LIQ) 9429034079140		[2024] NZERA 678	Employment Relations Act 2000 Holidays Act 2003	15-Nov-24	15-Nov-26
SAKE BROTHERS LTD 9429046074249	Zzan	[2024] NZERA 696	Employment Relations Act 2000	22-Nov-24	22-Nov-25
MARKET SPACE LTD 9429047819344	Finance Bloom	4419	Employment Relations Act 2000	13-Dec-24	13-Jun-25
FARMER'S FIRST LIVESTOCK LTD 9429047214958		[2024] NZERA 709	Employment Relations Act 2000	29-Nov-24	29-Nov-25
ADEVA HOME SOLUTIONS PTY LTD 9429050653898	Adeva Security	[2024] NZERA 724	Holidays Act 2003 Wages Protection Act 1983	5-Dec-24	5-Dec-25
TBS TRADING LTD 9429046339744		[2024] NZERA 744	Employment Relations Act 2000 Holidays Act 2003	16-Dec-24	16-Jun-25
MUSA AQEEL 9429049767407	Painters Ink	[2024] NZERA 740	Employment Relations Act 2000 Holidays Act 2003 Wages Protection Act 1983	13-Dec-24	13-Jun-26
VERAI KRUPA LTD 9429045909993	Kimpton Superette & Manuroa Postshop & Lotto	4420	Employment Relations Act 2000	24-Jan-25	24-Jul-25
E4 RECORDS LTD 9429046212801		[2024] NZERA 771	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983	20-Dec-24	20-Jun-26
EASTCO GOLD LTD 9429051569792	Palmers Remuera	[2024] NZERA 761	Wages Protection Act 1983	19-Dec-24	19-Dec-25
YUHANG (DEREK) DAI N/A		[2025] NZERA 20	Employment Relations Act 2000 Holidays Act 2003	17-Jan-25	17-Jan-26
H. & S. CHISHOLM FARMS LTD 9429038699078		[2025] NZERA 8	Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983	14-Jan-25	14-Jul-26

Employer (NZBN)	Trading As	Reference	Relevant Legislation	Starts	Ends
6 METER HOMES LTD 9429041694558		[2025] NZERA 22	Wages Protection Act 1983	17-Jan-25	17-Jan-26
EXPERT MOVING GROUP LTD 9429048907569		[2025] NZERA 34	Employment Relations Act 2000 Holidays Act 2003 Wages Protection Act 1983	22-Jan-25	22-Jan-26
TAULAMA LIMITED 9429041990711		4421	Employment Relations Act 2000	28-Feb-25	28-Aug-25
SYNERGY NUTRITION LIMITED 9429041644393		[2025] NZERA 64	Wages Protection Act 1983	12-Feb-25	12-Feb-26
SOUTHERN FENCING LIMITED 9429042178491	Southern Fencing	[2025] NZERA 65	Employment Relations Act 2000	13-Feb-25	13-Feb-26
SOUTH POLE IP HOLDING (NZ) LIMITED 9429042532699		[2025] NZERA 142	Holidays Act 2003	7-Mar-25	7-Mar-26
NZ MT ALBERT BBQ NOODLE HOUSE LIMITED 9429048419925	Mt Albert Bbq Noodle House	4422	Employment Relations Act 2000	4-Apr-25	4-Oct-25
LONGEVITY CONSTRUCTION LIMITED 9429046589354		[2025] NZERA 217	Wages Protection Act 1983	16-Apr-25	16-Oct-25